

# Pregnancy and Maternity discrimination in the workplace

July 2015



# How do you combat discrimination?





# However...



# Legislative Framework





# EHRC Work Programme

- Establish authoritative evidence base
- Work with partners to develop solutions
- Start widespread public conversation
- Recommend change where needed



# Research

- Largest scale research of its kind
  - questionnaire and interviews



- Measure economic impact of pregnancy and maternity discrimination

# Solutions

- Online advice and guidance
- Toolkit for employers and women
- Online training resource
- Taskforces
- Recommendations



# Social Media Campaign







# The future is



