

## EQUINET EXECUTIVE BOARD MEETING I

### 4 March 2016 (09.00-15.30)

### Brussels, Belgium

#### Venue & Contacts:

Equinet Offices – Interfederal Centre for Equal Opportunities (*Salle Royale*)  
138 Rue Royale, 1000 Brussels  
Contacts: Yannick : +32 2 212 31 82  
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#### Attendance:

**Board Members:** Evelyn Collins (Chair), Kosana Beker, Sarah Benichou, Anna Blaszcak, Patrick Charlier, Sandra Konstatzky, Elisabeth Lier Haugseth, Kalliopi Lykovardi,  
**Apologies - Board Member:** Petr Polak

**Equinet Secretariat:** Anne Gaspard (executive director), Tamás Kádár (head of legal and policy), Yannick Godin (administration & finance officer), Sarah Cooke O'Dowd (communication officer), Jessica Machacova (project officer), Katrine Steinfeld (policy officer – focus gender equality)

**Guest expert** (for selected part of the meeting): John Tierney, Director Transform Ltd – contractor of Equinet External Evaluation 2015

**Note: Items highlighted below are priority issues that will require particular attention and input from the Board for discussion and decision.**

## AGENDA

|  | INFORMATION | DISCUSSION | DECISION |
|--|-------------|------------|----------|
| <b>1. Opening and announcements</b>  | •           |            |          |
| <b>2. Follow-up last Equinet Meetings</b>  |             |            | •        |
| o Draft Minutes of Board Meeting 9 December 2015 ( <i>Annex 2.1</i> )                          |             |            | •        |
| o Draft Minutes Equinet AGM Oct 2015 ( <i>Annex 2.2</i> )                                      | •           |            |          |
| o Equinet Conference on Freedom of Movement for Workers, Paris 8 Dec 2015 ( <i>Annex 2.3</i> ) | •           |            |          |
| o Equinet Evaluation Lab, Brussels 29 Jan 2016 ( <i>Annex 2.4</i> )                            | •           | •          |          |
| <b>3. Equinet Governance and management</b>  |             |            |          |
| o Role of Expert Advisor to the Board ( <i>Annex 3.1</i> )                                     |             | •          | •        |
| o Review of Equinet Board Elections Procedures ( <i>Annex 3.2</i> )                            |             | •          |          |
| <b>4. Equinet Membership</b>   |             |            |          |
| o Membership update  | •           |            |          |

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|---|---|---|---|
| <ul style="list-style-type: none"> <li>o Letter UNAR, Italy (<a href="#">Annex 4.1</a>)</li> </ul>  | • | • |   |
| <b>5. Equinet External evaluation 2015</b> <ul style="list-style-type: none"> <li>o Presentation and discussion facilitated by John Tierney, external evaluator (<a href="#">UPDATED Annex 5.1</a>)</li> </ul>  |   | • |   |
| <b>6. Equinet Communication Strategy 2016</b> <ul style="list-style-type: none"> <li>o Presentation proposed Communication Strategy 2016 for Board discussion – Sarah Cooke O’Dowd &amp; Jessica Machacova, Equinet (<a href="#">Annex 6.1</a>)</li> <li>o Equinet public statements positioning (<a href="#">Annex 6.2</a>)</li> </ul>   |   | • | • |
| <b>7. Strategic issues</b> <ul style="list-style-type: none"> <li>o <b>EU positioning of NEBs</b> - EC First Vice-President Timmermans and Commissioner Jourovà (<a href="#">Annex 7.1</a>)</li> <li>o <b>EC Consultation on Work-life Balance</b> and Equinet-EHRC European Parliament Roundtable “<i>Equality Bodies and Work-Life Balance: contributing to new EU Initiatives</i>”, Brussels 20 April (<a href="#">Annex 7.2</a>)</li> <li>o <b>Equinet Conference Strengthening implementation and effectiveness of equal treatment legislation</b>, Brussels June 2016 (<a href="#">Annex 7.3</a>)</li> <li>o <b>Equinet Cluster on Standards for NEBs: follow-up and next steps</b> (<a href="#">Annex 7.4</a>)</li> </ul>  | • | • | • |
| <b>8. Equinet Finance &amp; Administration</b> <ul style="list-style-type: none"> <li>o EC Funding – Reporting Equinet Grant 2015 &amp; update Grant 2016</li> <li>o Management report – Equinet Final Accounts 2015 (<a href="#">Annex 8.1</a>)</li> <li>o Equinet Secretariat – Team structure update (<a href="#">Annex 8.2</a>)</li> </ul>  | • | • |   |
| <b>9. Equinet Work Programme 2016</b> <ul style="list-style-type: none"> <li>o Equinet Calendar 2016 (<a href="#">Annex 9.1</a>)</li> <li>o Working Groups update (<a href="#">Annex 9.2</a>)</li> </ul> <p><i>Planning implementation of Equinet Work Plan 2016</i></p> <ul style="list-style-type: none"> <li>o Equinet Seminar “Accessibility and Reasonable Accommodation” (<a href="#">Annex 9.3</a>)</li> <li>o Equinet Seminar <i>Gender and Education</i> (<a href="#">Annex 9.4</a>)</li> <li>o Equinet Training <i>Equality Bodies and Social Media</i></li> <li>o Study paper on the use of positive duties in promoting equality (<a href="#">Annex 9.5</a>)</li> </ul> <p><i>Continuity from 2015 Work Plan</i></p> <ul style="list-style-type: none"> <li>o Equinet ECtHR monitoring</li> <li>o Strategic Litigation Cluster</li> <li>o Cooperation platforms FRA-CoE-Equinet-ENNHRI (<a href="#">Annex 9.6</a>)</li> </ul> | • | • | • |
| <b>10. Relevant EU and European stakeholders initiatives</b> <ul style="list-style-type: none"> <li>o EC Public Consultations on Work-Life Balance - Disability, Accessibility Act</li> <li>o EC Equality Journalist Award 2016 (<a href="#">Annex 10.1</a>)</li> <li>o EUI Workshop CharterClick (<a href="#">Annex 10.2</a>)</li> <li>o FRA thematic mapping of NHRBs</li> <li>o Equinet participation in meetings and events 2016 (<a href="#">Annex 10.3</a>)</li> </ul>  | • |   |   |
| <b>11. Any other Business (AOB)</b>   |   |   |   |
| <b>12. Next meetings</b> <ul style="list-style-type: none"> <li>o Equinet Calendar 2016 – proposed dates for Board meetings: <ul style="list-style-type: none"> <li>o 16 June 2016, Brussels</li> <li>o 8 September 2016</li> <li>o 8 December 2016</li> </ul> </li> </ul>  | • |   | • |