

## EQUINET EXECUTIVE BOARD MEETING I

### Monday 23 January 2012

### Brussels, Belgium

#### Venue & Contacts:

EQUINET – c/o Belgian Centre for Equal Opportunities and Opposition to Racism  
(Meeting Room / Salle Royale)  
138 Rue Royale  
B- 1000 Brussels  
Contact Tel: +32 (0)2 212 31 82 (Equinet Secretariat – Yannick Godin)  
Contact: +32 (0)486 156142 (Mobile Anne Gaspard - Equinet Secretariat)

#### Attendance:

*Board Members:* Jozef De Witte (Chair), Evelyn Collins, Domenica Ghidei, Csaba Ferenc Asztalos, Elke Lujansky-Lammer, Julija Šartuch, Tena Šimonovic Einwalter, Therese Spiteri, Néphéli Yatropoulos

*Board Advisor:* Niall Crowley

*Equinet Secretariat:* Anne Gaspard (executive director), Yannick Godin (administration & finance officer), Tamás Kádár (policy officer), Cosmin Popa (communications assistant - trainee)

## AGENDA

### BOARD MEETING – 23 January 2012 (09.30-17:00)

1. **Opening**
2. **Announcements**
3. **Minutes of Equinet Board meetings 2011**
  - Minutes of Board Meeting 13-14 September 2011 (approved – for information) ([Annex 3.1](#))
  - Minutes of Board Meeting 30 November 2011 ([Annex 3.2](#))
  - Questions/remarks (on issues not on the agenda)
4. **Board Decisions**
  - Nomination of Equinet Treasurer ([Annex 4.1](#))
  - Equinet Board Advisor ([Annex 4.2](#))
  - Moderator of Equinet Working Group *Policy Formation* ([Annex 4.3](#))
  - Board election procedures – decision Group allocation of Poland and Slovenia (countries grouping) ([Annex 4.4](#))
5. **Equinet high-level Legal Seminar – March 2012** ([Annex 5.1](#))
  - Confirmed date and venue
  - Review draft Seminar programme
6. **Update on completion of Equinet work programme 2011** ([Annex 6.1](#))
  - Update on finalisation of Working Group 2011 outputs & publications
  - Equinet Trans ad-hoc Initiative
  - Good Practice Case Study on *Promoting Equality in the Workplace*
  - Evaluation feedback Equinet events (Training 09/2011, AGM and High-Level Meeting 11/2011)
  - Update process Equinet external Evaluation 2011 (conducted by Amber Analysis)
  - Preparation planning of Equinet 2011 Annual Report

## 7. Equinet Work Programme 2012 (Annex 7.1)

### Priority issues

- Follow up of the work/perspective on Equality and Human Rights
- Follow up on standards for work of NEBs
- Approach 2012 on EC proposed horizontal Directive
- Equinet Good Practice Case Study/guide (supporting good practice in goods & services)

### Other work programme planning issues

- Equinet Legal Training (Lithuania) – programme focus
- Equinet Working Groups 2012 activities – planning
- Follow-up and use of Data Collection Template
- Approach Equinet communications and website
- Draft Summary AGM Discussion Groups - suggestions for 2013 Work Plan (Annex 7.2)

## 8. Relevant EU and European stakeholders initiatives

- Follow-up cooperation with CoE Human Rights Commissioner (Opinion on NEBs)
- Suggestions and approach to the Equality Summit in Cyprus
- FRA initiatives / cooperation with Equality Bodies (Annex 8.2)
- Cooperation and linkages with EIGE

### For information

- European Year 2012 for Active Ageing and Solidarity between Generations
- EC For Diversity Against Discrimination Campaign
- Overview of Equinet participation in meetings and events 2011/2012 (Annex 8.1)

## 9. Equinet Membership

- Membership update
- Exchange of Staff Members: how to promote and facilitate it

## 10. Finances and Administration

- Management financial report 2011 with variances (Annex 10.1)
- Equinet EC Grant Application 2012
- Preparation of Equinet 2011 Grant Final Report to EC

## 11. Any Other Business (AOB / miscellaneous)

## 12. Next meetings

- Update Equinet Calendar 2012 – key meetings and events
  - **27 March 2012: Equinet Board Meeting (Brussels)**
  - 28 March 2012: Equinet high-level Legal Seminar (Brussels)
  - 23-24 May 2012: Equinet legal Training (Vilnius)
  - **24 May (pm) & 25 May (am) 2012: Equinet Board Meeting (Vilnius)**
  - 26-27 September 2012: Equinet Training on under-reporting (Malta)
  - **27 Sept (pm) & 28 Sept (am) 2012: Equinet Board Meeting (Malta)**
  - November 2012: Equinet AGM + pre/post Board meeting

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## Annexes to this agenda:

- **Annex 3.1** - Minutes of Equinet Board meeting (13-14 September 2011)
- **Annex 3.2** - Minutes of introduction Equinet Board meeting (30 November 2011)
- **Annex 4.1** - Note Equinet Treasurer
- **Annex 4.2** - Note proposal Equinet Board Advisor
- **Annex 4.3** - Note Moderator Equinet Working Policy Formation
- **Annex 4.4** - Equinet Board Elections procedures (Countries Groups)
- **Annex 5.1** - Draft outline programme Equinet high-level Legal Seminar (March 2012)
- **Annex 6.1** - Update Note completion Work Programme 2011
- **Annex 7.1** - Equinet Work Programme 2012
- **Annex 7.2** - Summary discussion groups AGM 2011 (suggestions for Equinet 2013)
- **Annex 8.1** - Overview of Equinet participation to relevant recent events/seminars
- **Annex 8.1** - Draft FRA Report of Coordination Meeting FRA & Equinet/NEBs (28 Nov 2011)
- **Annex 10.1** - Financial Management report 2011 to the Board with variances