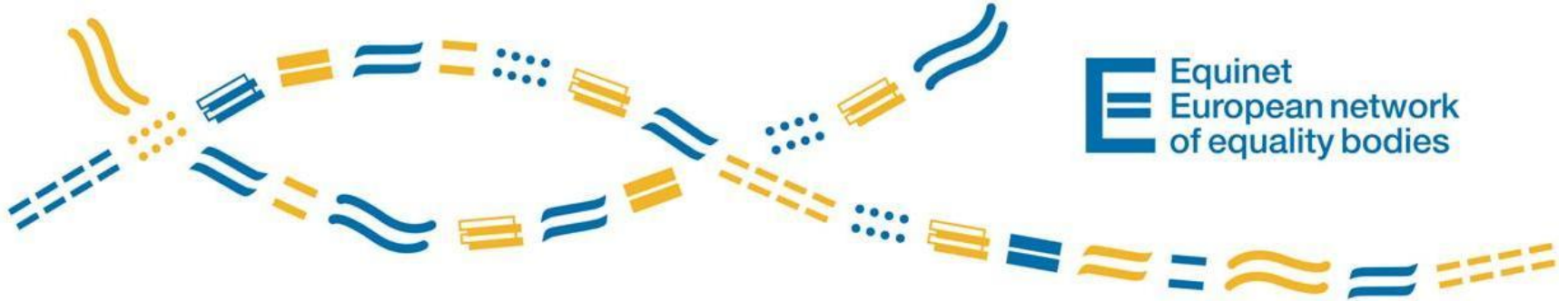


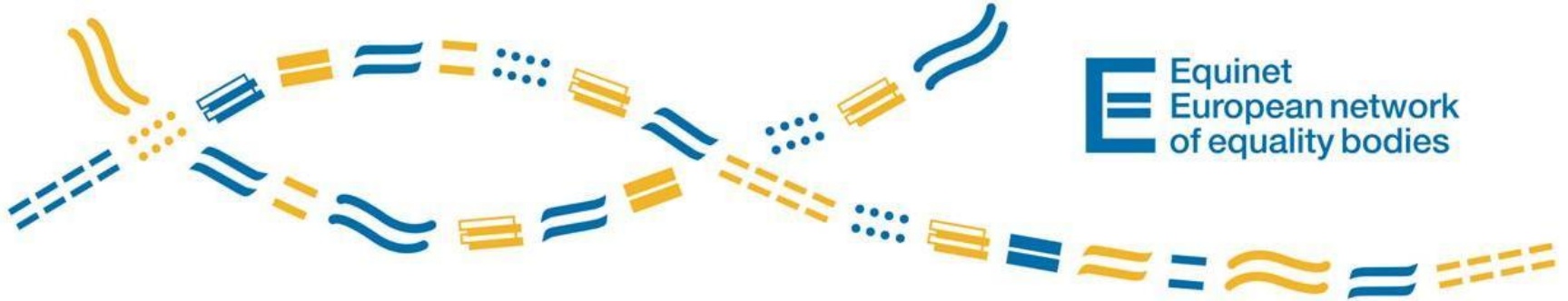
# EQUINET EUROPEAN NETWORK OF EQUALITY BODIES





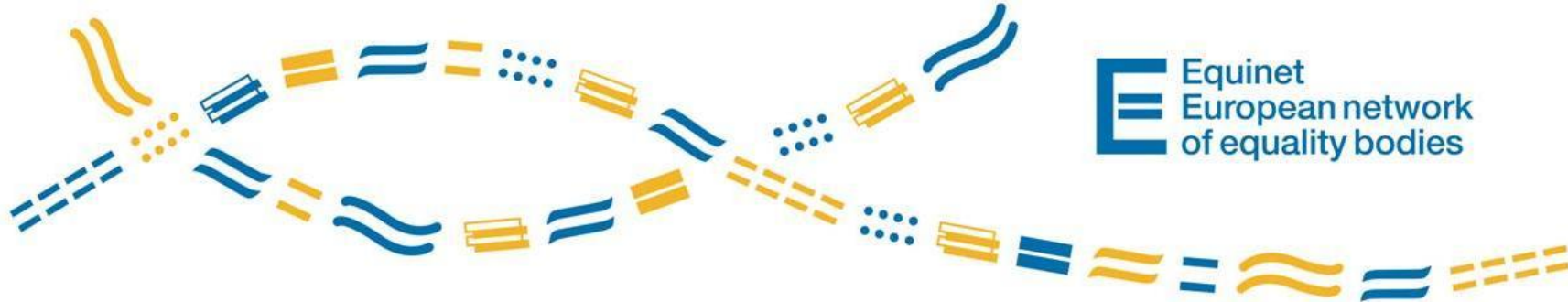
# Equinet Network

- **2003-2007:** cooperation project by equality bodies
- **2007:** creation of Equinet as a European Network of Specialised Equality Bodies
- **2008:** setting up of Brussels-based Equinet Secretariat
- EC PROGRESS Funding and Members contributions (since 2007)



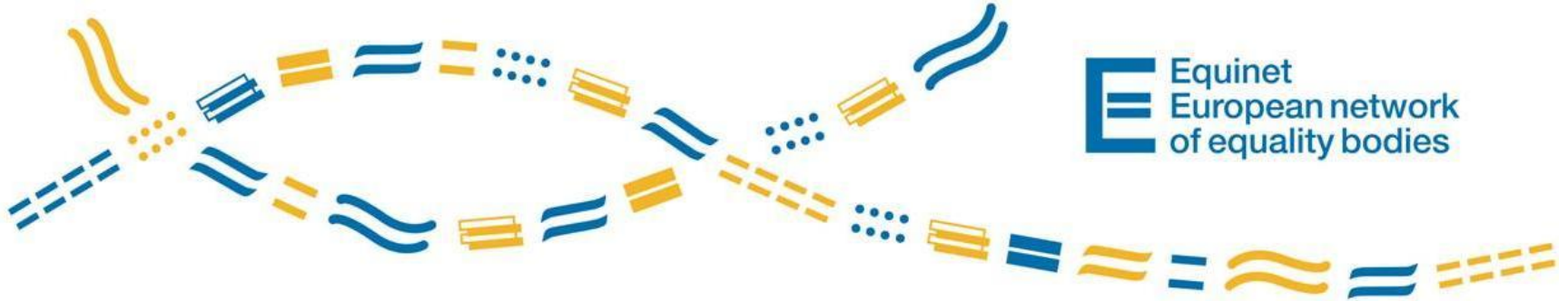
# Equinet Mission

*‘Equinet works to enable equality bodies to achieve and exercise their full potential at Member State level by sustaining and developing a network between and a platform for equality bodies at European level.’*



## Executive Board (2011-2013)

<b>Jozef De Witte</b>	Chair	Centre for Equal Opportunities and Opposition to Racism, Belgium
<b>Csaba Ferenc Asztalos</b>	Member	National Council for Combating Discrimination, Romania
<b>Evelyn Collins</b>	Member	Equality Commission for Northern Ireland, Northern Ireland
<b>Domenica Ghidei</b>	Member	Equal Treatment Commission, Netherlands
<b>Elke Lujansky-Lammer</b>	Member	Ombud for Equal Treatment, Austria
<b>Julija Šartuch</b>	Member	Office of the Equal Opportunities Ombudsperson, Lithuania
<b>Tena Šimonović Einwalter</b>	Member	Office of the Ombudsman, Croatia
<b>Therese Spiteri</b>	Member	National Commission for the Promotion of Equality, Malta
<b>Néphèli Yatropoulos</b>	Member	Defender of Rights, France
<b>BOARD NOMINATION</b>		
<b>Niall Crowley</b> <b>Therese Spiteri</b>	Board Advisor Treasurer	Independent Expert (Ireland) National Commission for the Promotion of Equality, Malta



# Equinet Secretariat

- **Anne Gaspard**, Executive Director

[Anne.Gaspard@equineteurope.org](mailto:Anne.Gaspard@equineteurope.org)

- **Tamas Kadar**, Senior Policy Officer

[Yannick.Godin@equineteurope.org](mailto:Yannick.Godin@equineteurope.org)

- **Yannick Godin**, Administration & Finance Officer

[Yannick.Godin@equineteurope.org](mailto:Yannick.Godin@equineteurope.org)

- **Cosmin Popa**, Communications Officer

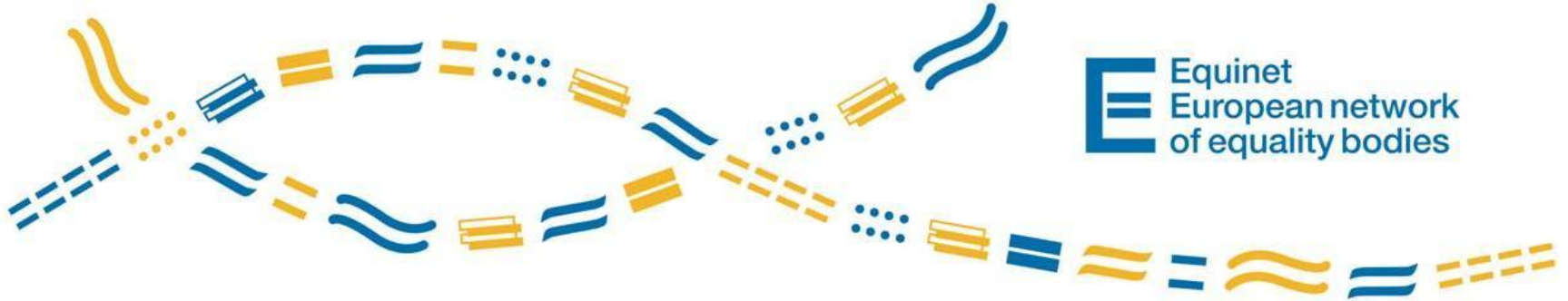
[Cosmin.Popa@equineteurope.org](mailto:Cosmin.Popa@equineteurope.org)

- **Ilaria Volpe**, Policy Officer Gender Equality

[Ilaria.Volpe@equineteurope.org](mailto:Ilaria.Volpe@equineteurope.org)

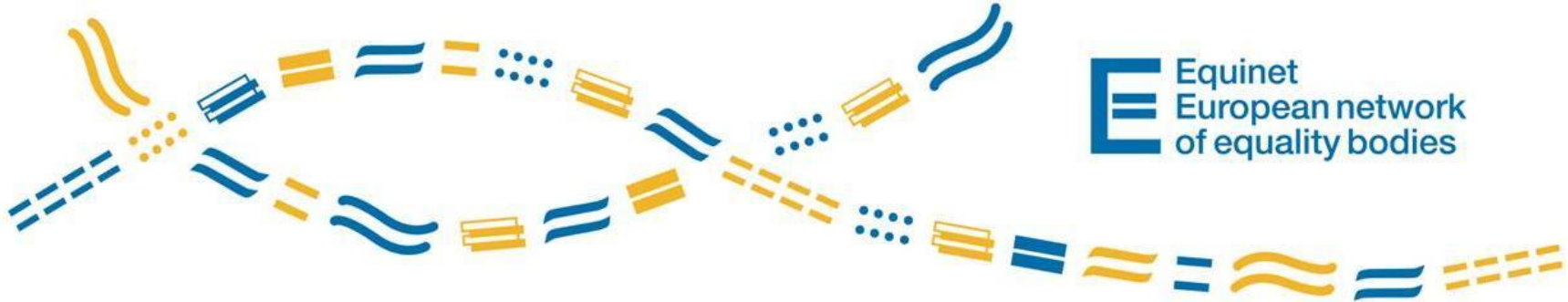
- **Vasiliki Gkesouli**, Assistant Trainee

[Vasiliki.Gkesouli@equineteurope.org](mailto:Vasiliki.Gkesouli@equineteurope.org)



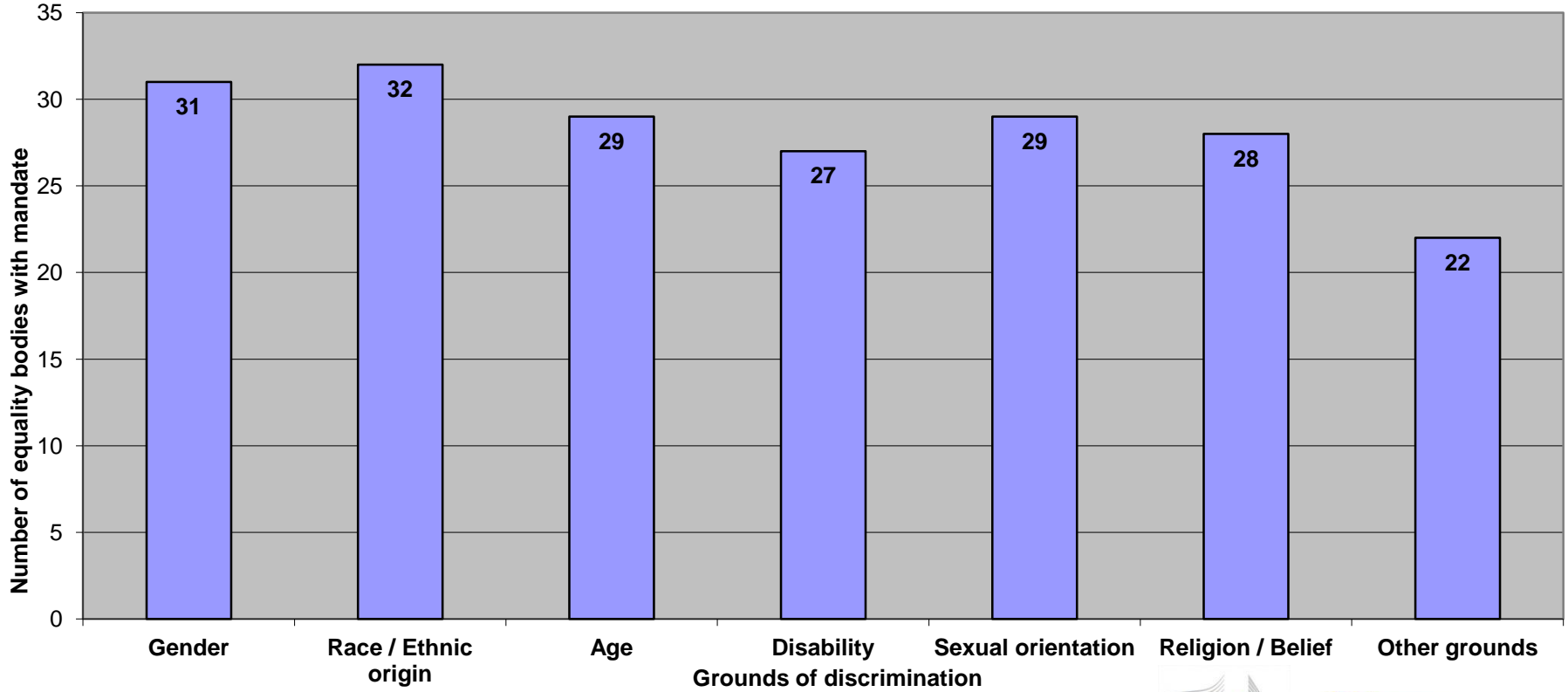
# Equinet Members

- **Network of specialised equality bodies** (38 members from 31 European countries)
- Specialised equality bodies on the basis of **EC Equal Treatment Directives (2000/43/EC; 2004/113/EC; 2006/54/EC)**, in line with **UN Paris Principles and ECRI Policy Recommendation on Specialised Bodies**
- **Diversity among national equality bodies** in terms of size, mandate, grounds, structure and experience

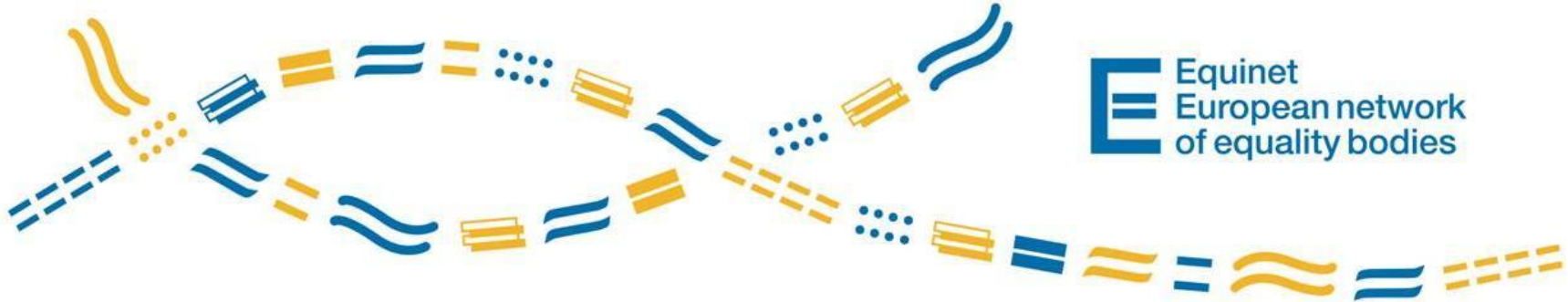


# Equinet Members

Employment

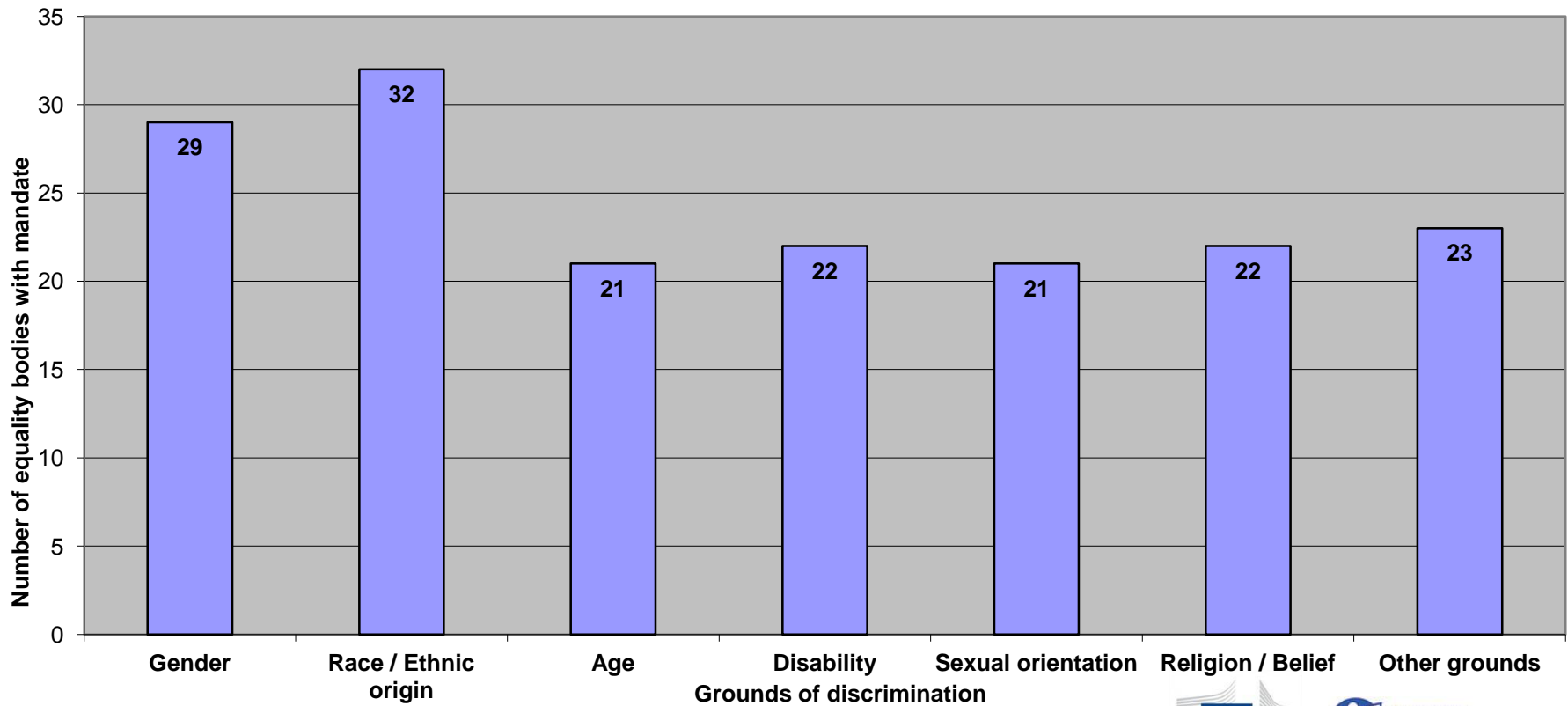




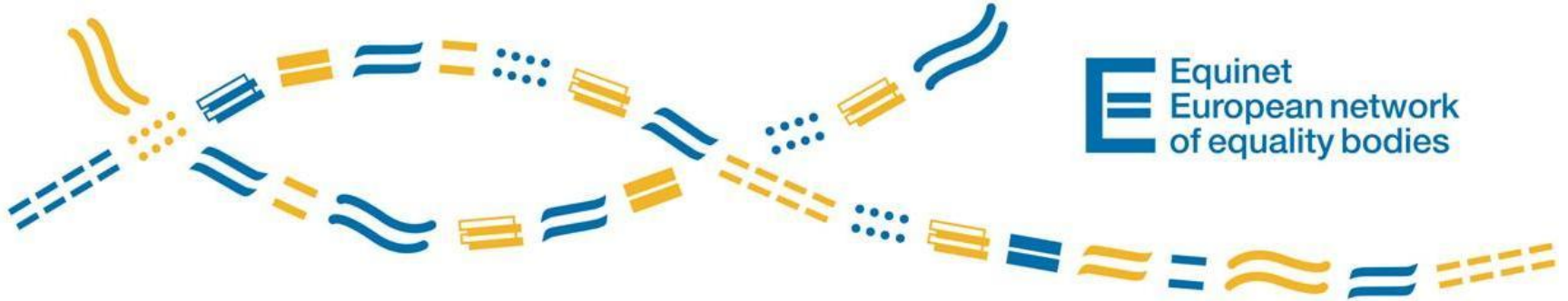


# Equinet Members

Beyond employment

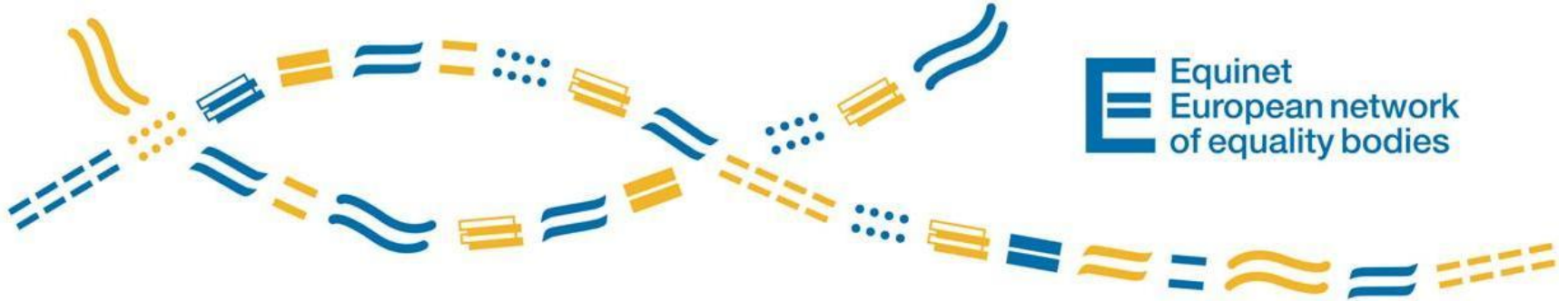






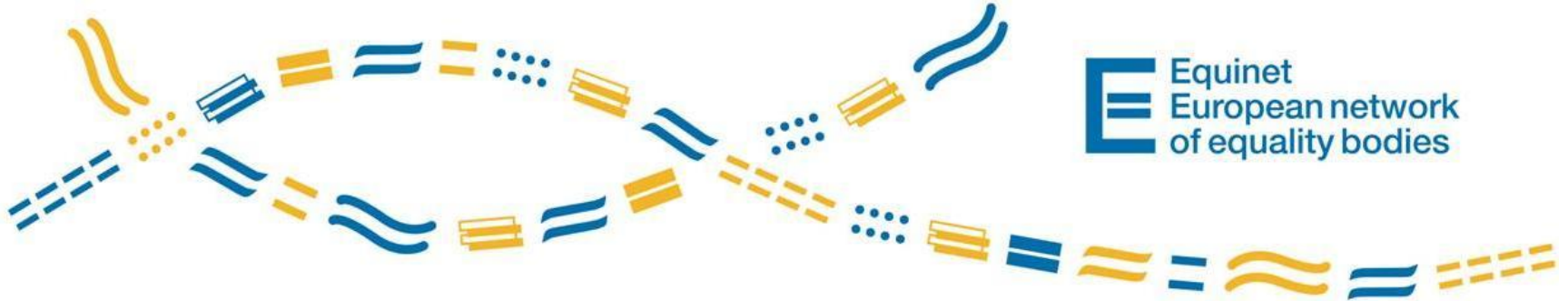
# Functions of Equality Bodies

- **Functions laid down in EU directives:**
  - Independent assistance to victims of discrimination
  - Independent surveys and reports concerning discrimination
  - Recommendations on discrimination issues
  - Exchange of information with European bodies
- **Wider functions taken on by Equality Bodies:**  
awareness raising, promotion of good practices



# Objectives of Equinet

1. Capacity building for the staff of equality bodies.
2. Enhancing the strategic capacity of equality bodies.
3. Identifying and communicating the learning from the work of equality bodies.
4. Enhancing the recognition and strategic positioning of Equinet and member equality bodies with all stakeholders at European Union level.



# Equinet Activities

- **Working groups:**

- ✓ Equality law in practice
- ✓ Communication strategies and practices
- ✓ Strategy development
- ✓ Policy formation
- ✓ Gender equality **(NEW)**

- **Training (2013):**

- ✓ Equinet Legal Training 18-19 March, Germany
- ✓ Equinet Training on Gender equality 18-19 September, Portugal **(NEW)**
- ✓ Equinet Training on Supporting Duty-Bearers 24-25 October, Croatia

- High-level legal seminar 16 May, Belgium

- High-level legal seminar on gender equality 27 June, Belgium **(NEW)**

- Good practice guide for national equality bodies on the issue of reasonable accommodation

# Working Group

## Equality Law in Practice

**Moderator: Jayne Hardwick**

*Equality and Human Rights Commission (UK Great-Britain)*

### In 2013 the working group will:

- Develop a paper from a legal perspective based on the experience of equality bodies as a contribution to the review by the European Commission of equal treatment Directives during the first half of 2013.
- Conduct a comparative analysis of a number of discrimination cases (each provided by members of the group) to be published early in 2014.
- Contribute to the organization of the High Level Legal Seminar and the Legal Training as appropriate.

# Working Group Communication Strategies and Practices

Moderator: **Thekla Demetriadou**

*Office of the Commissioner for Administration and Human Rights (Cyprus)*

## In 2013 the working group will:

- Examine communication practices by equality bodies in terms of effective strategies to frame and shape their profile to affect positive change through their communications about their work.
- Draw conclusions and compile a series of lessons to inform the work of communicators working within equality bodies and publish a report on these lessons that will be broadly disseminated.
- Continue to develop its resource database on communication tools.

# Working Group Strategy Development

**Moderator: Sandra Konstatzky**  
*Ombud for Equal Treatment (Austria)*

## In 2013 the working group will:

- Continue its work of analysing equality bodies' role in relation to the duty-bearers in the field of non-discrimination.
- Assist with preparing the training on supporting duty bearers.
- Produce and disseminate a final report drawing from the analysis of good practice examples that could form part of a strategy for equality bodies to cooperate with these duty-bearers to improve their practices and to contribute to a culture of equality.



# Working Group Policy Formation

**Moderator: Evelyn Collins**

*Equality Commission for Northern Ireland (UK Northern Ireland)*

**In 2013 the working group will:**

- Produce and publish an analysis of the work being done by equality bodies in relation to LGBT people. This will be based on a survey of the work done by individual equality bodies in relation to this ground and an analysis of this work and its implications for equality bodies and for policy makers.
- The working group will prepare a second *perspective* related to a timely and relevant European policy development to be identified by the Equinet Board during the year.



**(NEW)**

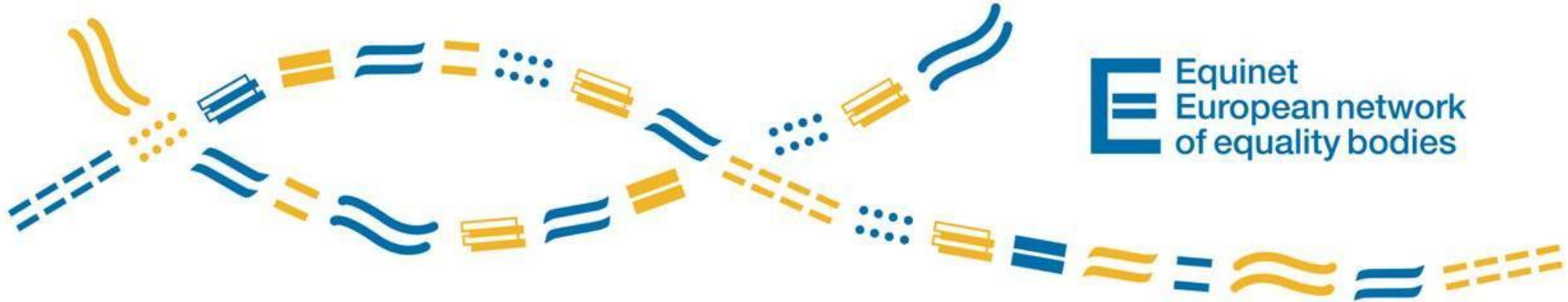
# Working Group Gender Related Issues

**Moderator: Sandra Ribeiro**

*Commission for Equality in Labour and Employment - CITE (Portugal)*

**In 2013 the working group will:**

- Publish a report on the outcomes from the gender issues training event for broad dissemination among equality bodies and other stakeholders.
- Inform and support the incorporation by Equinet of the work of the Network of Gender Equality Bodies, in particular the organisation of the training event and the High Level seminar



# Contacts

**[www.equineteurope.org](http://www.equineteurope.org)**

**Facebook:** search and like “*Equinet Europe*”

**Twitter:** follow *@equineteurope*

## **EQUINET SECRETARIAT**

138 Rue Royale / Koningsstraat

B-1000 Brussels, Belgium

**Tel: +32 (0)2 212 3182**

**[info@equineteurope.org](mailto:info@equineteurope.org)**